



Director Qualifications in State Professional Development and Quality Rating and Improvement Systems

ARIZONA

Director Credential			
Name and Contact	Format		Competencies/Content
	No Director Credential		
Quality Rating and Improvement System http://www.azftf.gov/WhatWeDo/Programs/QualityFirst			
Name and Contact	Format	Component Areas	Director Qualifications in QRIS
Quality First! First Things First 4000 N. Central Ave, Suite 800 Phoenix, AZ 85012 602-771-5000	Eligible programs: center-based child care and family child care Five-tiered system Programs must meet all requirements at one level before moving to next	<ul style="list-style-type: none"> - Staff qualifications - Administrative practices - Curriculum and child assessment - Learning environment - Interactions 	No requirements for administrator qualifications in QRIS

ARKANSAS

Director Credential http://www2.astate.edu/a/chs/			
Name and Contact	Format	Competencies/Content	
<p>Jo Ann Nalley</p> <p>Childhood Services Arkansas State University</p> <p>870-972-3055 888-429-1585</p>	<p>The Arkansas Children's Program Administrator Certificate (60 contact hours), offered in three 2-day seminars for 4.8 CEUs</p> <p>The Arkansas Children's Program Administrator Credential (60 contact hours), customized selection of seminars that equal 6.0 CEUs</p>	<p>Certificate</p> <ul style="list-style-type: none"> - Organizational management - Staffing and supervision - Professional development - Legal and financial management - Family and community relations - Program development <p>Credential</p> <ul style="list-style-type: none"> - Managing conflict and change - Mentoring - Leadership - Performance management - Team building - Financial management 	
Quality Rating and Improvement System http://www.arbetterbeginnings.com/			
Name and Contact	Format	Component Areas	Director Qualifications in QRIS
<p>Tonya Russell, Director</p> <p>Better Beginnings</p> <p>501-682-4895</p> <p>PO Box 1437 Slot S-150 Little Rock, AR 72203</p>	<p>Eligible programs: center-based child care, school age, and family child care</p> <p>Three-tiered system programs must meet all requirements at one level before moving to the next.</p>	<ul style="list-style-type: none"> - Administration - Administrator/staff qualifications/professional development - Learning environment - Environmental assessment - Child health and development 	<p>Children's Program Administrator Certificate/Credential not required in QRIS</p> <p>Level 3 (Center-based requirements)</p> <p>Administrator Qualifications/ Professional Development</p> <ul style="list-style-type: none"> - Administrator meets requirements for TAPP Intermediate level or higher, including 45 contact hours in training on planning, management, or leadership <p>Level 3 (Home-based requirements)</p> <p>Provider Qualifications/Professional Development</p> <p>Primary caregiver meets requirements for TAPP Foundation 3 or higher and has an additional 15 contact hours of training</p>

CALIFORNIA

Director Credential http://www.childdevelopment.org/cs/cdtc/print/htdocs/services_permit.htm			
Name and Contact	Format		Competencies/Content
<p>Patty Wohl</p> <p><u>California Child Development Permit</u></p> <p>916-323-0794</p> <p>P.O. Box 944270 Sacramento, CA 94244</p>	<p>Site Supervisor: A.A. degree or 60 credits with 24 credits in ECE/CD, plus 6 credits in administration and 2 credits in adult supervision</p> <p>Program Director: B.A. with 24 credits in ECE/CD, plus 6 credits in administration and 2 credits in adult supervision.</p> <p>Experience supervising adults required</p> <p>105 hours of professional growth required for 5-year renewal</p> <p>Courses must be taken at colleges or universities</p>		<ul style="list-style-type: none"> - Child growth and development - Health, nutrition, and safety - Personal and Professional Behavior - Child Growth & Development - Classroom Environment - Health, Safety, and Nutrition - Working with Families and Communities - Administration and Management
Quality Rating and Improvement System			
Name and Contact	Format	Component Areas	Director Qualifications in QRIS
			No statewide QRIS

COLORADO

Director Credential http://coloradoofficeofprofessionaldevelopment.org/			
Name and Contact	Format	Competencies/Content	
<p>Katrina Boykin</p> <p>Office of Professional Development</p> <p>303-333-6021 Katrina.Boykin@ccd.edu</p> <p>1580 Logan Street, Ste 310 Denver CO 80203</p>	<p>No director credential</p> <p>Colorado Early Childhood Professional Credential available at 6 levels ranging from Level I, requiring 4 courses, to Level VI, requiring a doctoral degree</p> <p>Levels II – VI include 10 courses (30 SH) with 2 courses (6 SH) in administration</p>	<ul style="list-style-type: none"> - Child growth and development - Health, nutrition, and safety - Developmentally effective approaches - Guidance - Family and community relationships - Cultural and individual diversity - Professionalism - Administration and supervision 	
Quality Rating and Improvement System https://www.qualistar.org			
Name and Contact	Format	Component Areas	Director Qualifications in QRIS
<p>Gladys Wilson, President</p> <p>Qualistar Rating System</p> <p>303-339-6800</p> <p>3607 Martin Luther King Blvd. Denver, CO 80205</p>	<p>Eligible programs: center-based child care and family child care</p> <p>Four-tiered system</p>	<ul style="list-style-type: none"> - Learning environment - Family partnerships - Training and education - Adult-to-child ratios and group size - Accreditation 	<p>QRIS qualifications for directors include education level, ECE/CD training, and years of experience</p>

CONNECTICUT

Director Credential <http://www.charteroak.edu/current/programs/credentials/directorcredential/>

Name and Contact	Format	Competencies/Content
<p>Carole Weisberg Charter Oak State College</p> <p>Connecticut Director's Credential</p> <p>860-832-3933 cweisberg@charteroak.edu</p>	<p>CT Director's Credential (CDC) available at 3 levels: Initial (minimum of AA degree); Standard (minimum of BA degree); and Master (minimum of master's degree)</p> <p>12 semester hours of college credit in ECE/ASE in 8 core knowledge areas plus administrative experience plus minimum of 3 semester hours/approved training in each of the 5 administration content areas</p>	<ul style="list-style-type: none"> - Comprehensive administration and supervision - Personnel management and staff development - Budget/financial management - Leadership skills - Child/family/school and community relations

Quality Rating and Improvement System

Name and Contact	Format	Component Areas	Director Qualifications in QRIS
			<p>No statewide QRIS</p>

DELAWARE

Director Credential http://www.dieec.udel.edu/early-childhood-credentials			
Name and Contact	Format	Competencies/Content	
<p>Delaware Institute for Excellence in Early Childhood</p> <p>DIEEC Credential</p> <p>302-831-3239</p> <p>Institute-Early-Childhood@udel.edu</p>	<p>Early Childhood Administrator Credential requires completion of two administration courses available for college credit or noncredit option</p> <p>Licensing requires administrator to hold a minimum of an AA with 15 credits in ECE/CD content</p>	<ul style="list-style-type: none"> - Early childhood administration, leadership, and advocacy - Professional development and supervision in early childhood 	
Quality Rating and Improvement System http://www.dieec.udel.edu/delaware-stars-participating			
Name and Contact	Format	Component Areas	Director Qualifications in QRIS
<p>Jade Burris, Associate Director</p> <p>Delaware Stars for Early Success</p> <p>501-682-4895</p> <p>111 Alison Hall West Newark, DE 18716</p>	<p>Eligible programs: center-based child care, school age, and family child care</p> <p>Five-tiered system</p>	<ul style="list-style-type: none"> - Qualifications and professional development - Learning environment and curriculum - Family and community partnerships - Management and administration 	<p>Early Childhood Administrator Credential required at Star 5 of QRIS</p> <p><u>Star 2</u>: Qualified as early childhood administrator through Delaware First.</p> <p><u>Star 3</u>: 3 SH or 45 contact hours in program administration</p> <p><u>Star 4</u>: 3 additional SH or 45 additional contact hours, for a total of 6 SH or 90 contact hours, in program administration</p> <p><u>Star 5</u>: BA in ECE or related field and Delaware's Early Childhood Administrator Credential</p>

DISTRICT OF COLUMBIA

Director Credential http://www.udc.edu/ncue/signature.htm			
Name and Contact	Format	Competencies/Content	
<p>Maurice Sykes</p> <p>The Early Childhood Leadership Institute University of the District of Columbia</p> <p>202-986-1819</p> <p>1834 11th Street NW Washington, DC 20001 msykes@udc.edu</p>	<p>Two routes to earn the credential: M.A. in ECE with a concentration in program administration or 5 courses (15 SH)</p> <p>Participants must hold the position of director, assistant director or education coordinator</p> <p>Format includes semester-long courses, intensive seminars, and weekend seminars</p> <p>The credential embedded in licensing as one option for meeting director qualifications</p>	<ul style="list-style-type: none"> - Principles of child development - Understanding self and relationships - Planning and administration of early childhood programs - Supervision in early childhood settings - Financial management of child care centers 	
Quality Rating and Improvement System http://www.dcactionforchildren.org/content/quality-initiative-0			
Name and Contact	Format	Component Areas	Director Qualifications in QRIS
<p>Lesa Bonds, Administrative Officer</p> <p>DC Action For Children Going for the Gold</p> <p>202-727-1839</p> <p>717 14th Street, NW Washington, DC 20005</p>	<p>Eligible programs: center-based child care and family child care</p> <p>Three-tiered system: Bronze, Silver, Gold</p>	<ul style="list-style-type: none"> - Accreditation - Compliance with licensing regulation - Director qualifications and training - Staff qualifications and training - Staff compensations - Parent involvement and consumer satisfaction - Learning environment 	<p>Director Credential not required in QRIS</p> <p><u>Bronze:</u> minimum of 18 contact hours of training per year for each staff person; 30% of staff must have or be enrolled in CDA program or higher education over a 12 month period</p> <p><u>Silver:</u> minimum of 24 contact hours of training per year and eight contact hours of training in administration, management, and supervision of child development programs</p> <p><u>Gold:</u> minimum of one 3 SH course in administration, management, and supervision of child development programs</p>

FLORIDA

Director Credential			
Name and Contact	Format		Competencies/Content
<p>James Cheatham Child Care Training Information Center</p> <p>888-352-2842 850- 410-1440 CCTIC@thechildrensforum.com</p> <p>2807 Remington Green Cir Tallahassee, FL 32308</p>	<p>Candidates must have HS/GED, complete 30-hour child care training, and 8-hour special needs training</p> <p>Level 1: Overview of child care management course</p> <p>Level 2: Overview course plus 1 year administrative experience</p> <p>Advanced: Overview course, minimum of an AA and 2 years administrative experience OR Overview course, 2 years administrative experience, and 6 credits in administration OR Overview course and 5 years supervisory experience</p>		<ul style="list-style-type: none"> - Overview of child care management - Organizational leadership - Financial and legal issues - Education programming
Quality Rating and Improvement System			
Name and Contact	Format	Component Areas	Director Qualifications in QRIS
			<p>No statewide QRIS</p>

IDAHO

Director Credential			
Name and Contact	Format	Competencies/Content	
	No director credential		
Quality Rating and Improvement System http://www.idahoaeec.org/idahostarsmain.php			
Name and Contact	Format	Component Areas	Director Qualifications in QRIS
Jane Zink, Coordinator IdahoSTARS Quality Rating & Improvement System 208-345-1090 1471 Shoreline Dr Boise, ID 83702	Eligible programs: center-based child care and family child care Five-tiered system	<ul style="list-style-type: none"> - Environment - Education - Professional development - Inclusion - Strengthening families - Group size - Child-to-staff ratio - Business practices 	<p>Director Credential not required in QRIS</p> <p><u>Tier I:</u> -PDS level* 1.1-2.4 or 4.0-4.1 or 5.0-5.1</p> <p><u>Tier II:</u> -PDS level 3.0-3.6 or 4.2 or CDA</p> <p><u>Tier III:</u> -PDS level 4.3-4.6 or 5.2 or 6.0-6.1 -30 contact hours of training or 2 SH in business in the past 5 years -two years management experience</p> <p><u>Tier IV:</u> -PDS level 5.3-5.5 or 6.2 -additional 45 contact hours of training or 3 SH in business in the past 5 years -three years management experience</p> <p><u>Tier V:</u> -PDS level 6.3-8.0 -five years management experience</p> <p><i>* Professional Development System of IdahoSTARS (PDS) Registry levels are assigned according to education level, years of experience, and ongoing trainings and education.</i></p>

ILLINOIS

Director Credential <http://www.ilgateways.com/en/illinois-director-credential>

Name and Contact	Format	Competencies/Content
<p>Toni Porter</p> <p>Illinois Director Credential</p> <p>866-697-8278</p> <p>1226 Towanda Plaza Bloomington, IL 61701</p>	<p>Level I:</p> <ul style="list-style-type: none"> - AA - 21 SH in early childhood/school-age - 9 SH in administration - 100 hours of teaching experience - 1200 hours of administrative experience - Two professional contributions <p>Level II:</p> <ul style="list-style-type: none"> - BA - 24 SH in early childhood/school-age - 15 SH in administration - 100 hours of teaching experience - 3600 hours of administrative experience - Four professional contributions <p>Level III:</p> <ul style="list-style-type: none"> - Graduate degree - 30 SH in early childhood/school-age - 21 SH in administration - 6000 hours of administrative experience - Six professional contributions 	<p>Administration</p> <ul style="list-style-type: none"> - Personal and professional self-awareness - Legal and fiscal management - Staff management and human relations - Educational programming - Program operations and facilities management - Family support - Marketing and public relations - Leadership and advocacy - Oral and written communication - Technology <p>Early Childhood /School Age</p> <ul style="list-style-type: none"> - Human growth and development - Health, safety and well-being - Child observation and assessment - Curriculum or program design - Interactions, relationships and environments - Family and community relations - Personal and professional development

Quality Rating and Improvement System <http://www.ilqualitycounts.com/quality-rating-system/overview>

Name and Contact	Format	Component Areas	Director Qualifications in QRIS
<p>Kimberly Kernosky, Program Coordinator</p> <p>Illinois Quality Counts</p> <p>309-834-1211</p> <p>1226 Towanda Plaza Bloomington, IL 61701</p>	<p>Eligible programs: center-based child care and family child care</p> <p>Four-tiered system</p>	<ul style="list-style-type: none"> - Environment - Staff qualifications and professional development - Licensing compliance - Program administration 	<p>Director Credential not required in QRIS</p> <p>No requirements for administrator qualifications in QRIS</p>

INDIANA

Director Credential		
Name and Contact	Format	Competencies/Content
No director credential		

Quality Rating and Improvement System http://www.in.gov/fssa/2554.htm			
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Name and Contact	Format	Component Areas	Director Qualifications in QRIS
<p>Dawn Downer, Program Director</p> <p>Paths to QUALITY</p> <p>317-234-1527</p> <p>3901 N. Meridian Street Indianapolis, IN 46208</p>	<p>Eligible programs: center-based child care and family child care</p> <p>Four-tiered system</p> <p><u>Level 1:</u> Health and safety needs of children met</p> <p><u>Level 2:</u> Environment supports children's learning</p> <p><u>Level 3:</u> Planned curriculum guides child development and school readiness</p> <p><u>Level 4:</u> National accreditation (the highest indicator of quality) is achieved</p>	<ul style="list-style-type: none"> - Regulation - Teacher education and specialized training - Structural quality - Process quality - Assessment - Provision for children with special needs - Director professional development - Parent-teacher communication and involvement - Accreditation by NAEYC or other organization 	<p><u>Level 1:</u> Director has CDA or EC degree</p> <p><u>Level 2:</u> Director receives orientation and trains staff on the <i>Foundations to the Indiana Academic Standards for Young Children Age Birth to Five</i>; director is a member of a nationally recognized early childhood organization</p> <p><u>Level 3:</u> Same requirements as Level 2</p> <p><u>Level 4:</u> Director volunteers to mentor a program at Level 1, 2, or 3</p>

IOWA

Director Credential			
Name and Contact	Format	Competencies/Content	
	No director credential		
Quality Rating and Improvement System http://www.dhs.state.ia.us/iqrs/			
Name and Contact	Format	Component Areas	Director Qualifications in QRIS
Barb Merrill, Executive Director Iowa Quality Rating and Improvement System 515-331-8000 1305 E. Walnut Des Moines, IA 50319	Eligible programs: center-based child care and family child care Five-tiered system	<ul style="list-style-type: none"> - Professional Development - Health and safety - Environment - Family and community - Partnership - Leadership and administration 	No requirements for administrator qualifications in QRIS

KENTUCKY

Director Credential http://chfs.ky.gov/dcbs/dcc/pd.htm			
Name and Contact	Format	Competencies/Content	
<p>Mary Beth Jackson, Director</p> <p>Kentucky Cabinet for Health and Family Services</p> <p>502-564-2524</p> <p>275 E. Main Street Frankfort, KY 40621</p>	<p>Kentucky Director's Credential awarded after completing 12 SH of college credit in administration through one of the seven accredited institutions of higher learning offering the Director's Credential Program</p>	<ul style="list-style-type: none"> - Regulations and laws - Ethics - Programming for families and children - Supervision and staff development - Health and safety - Financial management and marketing - Community collaboration/resource management 	
Quality Rating and Improvement System http://chfs.ky.gov/dcbs/dcc/stars/			
Name and Contact	Format	Component Areas	Director Qualifications in QRIS
<p>Mary Beth Jackson, Director</p> <p>STARS for KIDS NOW Child Care Quality Rating and Improvement System</p> <p>502-564-2524</p> <p>275 E. Main Street Frankfort, KY 40621</p>	<p>Eligible programs: center-based child care and family child care</p> <p>Four-tiered system</p>	<ul style="list-style-type: none"> - Ratios - Curriculum - Training - Personnel - Regulatory compliance 	<p>Kentucky Director's Credential required at Level 4</p> <p><u>Level 2:</u> 18 contact hours of training annually</p> <p><u>Level 3:</u> 24 contact hours of training annually, must have CDA or higher.</p> <p><u>Level 4:</u> meets national accrediting organization requirements for director; 24 contact hours of training annually; must have Kentucky Director's Credential.</p>

LOUISIANA

Director Credential			
Name and Contact	Format		Competencies/Content
	No director credential		
Quality Rating and Improvement System http://www.qrslouisiana.org/			
Name and Contact	Format	Component Areas	Director Qualifications in QRIS
Gail Kelso, Executive Director Quality Start 225-342-0805 P.O. Box 3776 Baton Rouge, LA 70821	Eligible programs: center-based child care and family child care Five-tiered system	<ul style="list-style-type: none"> - Ratios - Curriculum - Training - Personnel - Regulatory compliance 	<u>Two Stars:</u> 3 SH in the care of young children or child development, 3 SH in administration, and 1 year of teaching experience

MAINE

Director Credential			
Name and Contact	Format		Competencies/Content
	No director credential		
Quality Rating and Improvement System http://www.maine.gov/dhhs/ocfs/ec/occhs/qualityforme.htm			
Name and Contact	Format	Component Areas	Director Qualifications in QRIS
Barbara Sousa Quality for ME 207-624-7909 QualityforME@maine.gov	Eligible programs: center-based child care, school age, and family child care programs Four-tiered system	<ul style="list-style-type: none"> - Compliance history/licensing standards - Learning environment/developmentally appropriate practice - Program evaluation - Staffing and professional development - Administrative policies and procedures - Parent/family involvement - Family resources - Authentic assessment 	No requirements for director qualifications in QRIS

MASSACHUSETTS

Director Credential http://www.mass.gov/edu/birth-grade-12/early-education-and-care/workforce-and-professional-development/educator-certifications/			
Name and Contact	Format	Competencies/Content	
<p>Philip Baimas</p> <p>Massachusetts Professional Certification</p> <p>617-988-6600 51 Sleeper Sreet 4th Floor Boston, MA 02210</p>	<p>Director I: 14 SH in ECE, 2 SH (Day care administration), and 6 months experience as a Lead Teacher (lead teacher must have 36 months of experience without a degree or 18 months experience with a related AA or 9 months experience with a related BA.)</p> <p>Director II: Director I requirements plus 2 additional SH in administration.</p>	<ul style="list-style-type: none"> - Day care administration - Supervision and staff development - Day care policy 	
Quality Rating and Improvement System http://www.mass.gov/edu/birth-grade-12/early-education-and-care/qris/			
Name and Contact	Format	Component Areas	Director Qualifications in QRIS
<p>Quality Rating and Improvement Systems</p> <p>617-979-8340</p> <p>1 Ashburton Place Room 1403 Boston, MA 02108</p>	<p>Eligible programs: center-based child care, family child care, school age</p> <p>Four-tiered system</p>	<ul style="list-style-type: none"> - Curriculum and learning - Safe/healthy environments - Workforce development and professional qualifications - Family and community engagement - Leadership, administration and management 	<p>Director Credential not required in QRIS</p> <p><u>Level 2:</u> Administrator has CDA, is enrolled in an AA or BA degree program in ECE; has a minimum of 3 SH in administration and management</p> <p><u>Level 3:</u> Administrator has a BA; has at least 9 SH in administration and management</p> <p><u>Level 4:</u> Meets requirements of level 3 PLUS a minimum of 5 years of experience in administration</p>

MARYLAND

Director Credential http://www.marylandpublicschools.org/MSDE/divisions/child_care/credentials/mdcred

Name and Contact	Format	Competencies/Content
<p>Maryland Child Care Credential Administrator Credential</p> <p>877-605-1539</p> <p>200 W Baltimore Street Baltimore, Maryland 21201</p>	<p><u>Level 1:</u> 240 contact hours of training</p> <p><u>Level 2:</u> 240 contact hours of training and completion of National Administrators Credential (NAC) or minimum of 30 SH of coursework in approved areas; 2 years experience working with children</p> <p><u>Level 3:</u> AA with 15 SH in business management or administration and at least one course in child development, curriculum development and administration of child care programs; 4 years experience working with children</p> <p><u>Level 4:</u> BA, MA or PhD in business administration, public administration and management, public school administration, or other related discipline; at least one course in child development, curriculum development and administration of child care programs; 5 years experience working with children</p>	<ul style="list-style-type: none"> - Child development - Curriculum development - Health, safety, and nutrition - Special needs - Professionalism - Community issues - Administration of programs

Quality Rating and Improvement System

http://www.marylandpublicschools.org/MSDE/divisions/child_care/credentials/tiered

Name and Contact	Format	Component Areas	Director Qualifications in QRIS
<p>Linda Zang</p> <p>Tiered Reimbursement Program</p> <p>Maryland State Department of Education</p> <p>410-767-0140</p> <p>200 W. Baltimore Street, Baltimore, MA 21201</p>	<p>Eligible programs: center-based child care and family child care</p> <p>Four-tiered system</p>	<ul style="list-style-type: none"> - Staff credentialing - Continued training - Learning environment - Staff compensation - Parent involvement - Program evaluation 	<p>Maryland Administrator Credential not required in QRIS</p> <p>No requirements for administrator qualifications in QRIS</p>

MINNESOTA

Director Credential http://www.mncpd.org/credentials_director.html			
Name and Contact	Format	Competencies/Content	
<p>Brian Siverson-Hall</p> <p>Minnesota Directors' Credential</p> <p>651-646-8689</p> <p>MnAEYC 1821 University Ave, W. Suite 298-S St. Paul, MN 55104</p>	<p>Saint Paul College Path: Four courses (10 SH of undergraduate coursework) in administration</p> <p>Metropolitan State University Path: Four competency-based theory seminars (4 SH in psychology; 12 SH in administration); credits can be applied toward BA</p> <p>Eager-to-Learn Path: 144 contact hours of training in areas that address early childhood education as well as program administration, management, and leadership; 16 contact hours of internship</p>	<ul style="list-style-type: none"> - Staff and supervision - Administration - Administration advanced Internship - Financial management - Child psychology - EC programs management and applications - Regulatory, financial, and facility management - Advocacy and communications - Management/business development 	
Quality Rating and Improvement System http://www.parentawareratings.org/			
Name and Contact	Format	Component Areas	Director Qualifications in QRIS
<p>Deb Swenson-Klatt Lisa Cariveau</p> <p>Parent Aware</p> <p>651-290-9704 ext 107</p>	<p>Eligible programs: center-based child care and family child care</p> <p>Four-tiered system</p>	<ul style="list-style-type: none"> - Licensing compliance - Ratio and group size - Health and safety - Curriculum - Environments - Child Assessment - Staff qualifications 	<p>Minnesota Directors' Credential not required in QRIS</p> <p>BA required to receive credit at the 4 star level in Training and Education component</p>

MISSISSIPPI

Director Credential http://www.mfcf.org			
Name and Contact	Format	Competencies/Content	
The Mississippi Forum on Children & Families 615 Barksdale Street Jackson, MS 39202	Eight modules provide 120 contact hours of training, plus a 15-hour integration module	<ul style="list-style-type: none"> - Role of the director - Child development of infants and toddlers - Child development of preschool and school-age - Issues related to staffing - Program development - Issues related to fiscal management - Program administration - Issues related to curriculum - Integration of knowledge and practice 	
Quality Rating and Improvement System www.earlychildhood.msstate.edu/initiatives/qualitystep.htm			
Name and Contact	Format	Component Areas	Director Qualifications in QRIS
Connie Clay Mississippi Child Care Quality Step System 662-325-4836 46 Blackjack Rd. P.O. Box 6013 Mississippi State, MS 39762	Eligible programs: center-based child care and family child care Five-tiered system	<ul style="list-style-type: none"> - Program administration - Professional qualification of staff - Child learning environment - Family involvement - Program evaluation 	<p>OCY Director' Credential required at level 3</p> <p><u>Level 2:</u> 20 contact hours of annual training</p> <p><u>Level 3:</u> Director's Credential or a credential approved by MDHS/OCY or an AA or higher degree in child development, early childhood education, or a related field</p> <p><u>Level 4:</u> AA degree or higher</p> <p><u>Level 5:</u> BA, BS or higher</p>

MONTANA

Director Credential			
Name and Contact	Format	Competencies/Content	
	No director credential		
Quality Rating and Improvement System http://www.dphhs.mt.gov/programsservices/starqualitychildcare.shtml			
Name and Contact	Format	Component Areas	Director Qualifications in QRIS
Jamie Palagi Best Beginnings Star Quality Child Care Rating System 406-444-1828 P.O. Box 202952 Helena, MT 59620	Eligible programs: center-based child care and family child care Five-tiered system currently in two-year field test	<ul style="list-style-type: none"> - Education, qualifications, and training - Ratio and group size - Family/community partnerships - Leadership and program management - Environments for care and learning 	<p><u>One Star:</u> Director attended the state approved Safe Sleep Training</p> <p><u>Two Star:</u> Director has a written Professional Development Plan</p> <p>OR</p> <p>Director has participated in an approved, comprehensive, entry level training which may include BEST, CDA, BLOCKS, SOS, or another approved pre-service training</p> <p><u>Three Star:</u> Director is at Level 3 on Practitioner Registry.</p> <p><u>Four Star:</u> Director is at Level 4 on the Practitioner Registry.</p> <p><u>Five Star:</u> Director is at Level 5 on The Practitioner Registry.</p>

NEW HAMPSHIRE

Director Credential http://www.dhhs.nh.gov/dcyf/cdb/documents/earlychildhood.pdf			
Name and Contact	Format	Competencies/Content	
<p>Sue Foley, Credentialing Specialist</p> <p>New Hampshire Early Childhood Administrator Credential</p> <p>603-271-4684</p> <p>DHHS/DCYF/Child Development Bureau 129 Pleasant Street Concord, NH 03301</p>	<p>Requirements include education and specialized coursework, work experience, ongoing professional training, and professional activities</p> <p>Four levels, with increasing education and experience requirements</p>	<ul style="list-style-type: none"> - Professional development - Standards of quality - Program administration - Advocacy - Ethics - Leadership - Communication - Collaboration - Family leadership - Family and cultural contexts 	
Quality Rating and Improvement System http://www.dhhs.nh.gov/dcyf/licensedplus/			
Name and Contact	Format	Component Areas	Director Qualifications in QRIS
<p>Maggie Bishop, Director</p> <p>Licensed Plus</p> <p>603-271-4684 97 Pleasant Street, Concord, NH 033001</p>	<p>Eligible programs: center-based child care, school age, and family child care Programs</p> <p>3-level system: Licensed, Licensed Plus, and National Accreditation through NAEYC</p>	<ul style="list-style-type: none"> - Administration and business practices - Learning environment - Parent/family involvement - Children with special needs - Professional development - Staff qualifications and compensation - Program evaluation 	<p><u>Licensed</u>: No director credential required</p> <p><u>Licensed Plus</u>: Minimum of Level 1 Credential from the New Hampshire Early Childhood Administration Credential or professional development plans for director, associate director, and lead teachers are required</p>

NEW JERSEY

Director Credential http://www.pinj.org			
Name and Contact	Format		Competencies/Content
<p>Nezzie DeFrank Professional Impact New Jersey</p> <p>New Jersey Administrators' Credential</p> <p>908/737-4226</p> <p>Kean University Willis Hall, Room 300 Union, NJ 07083</p>	<p>ACL I: Noncredit-bearing Directors Academy; a minimum of 30 hours of EC knowledge and skills, 90 hours of management knowledge and skills, and 24 hours documenting competencies; minimum 1 year experience with children, 1 year management experience, and a minimum of 2 professional activities.</p> <p>ACL II: Credit-bearing Directors Academy; minimum of 3 SH of EC knowledge and skills, 5 SH in management knowledge and skills, and 1 SH of practicum to document competencies; minimum of 1 year experience working with children and 1 year of ECE management experience, and a minimum of 2 professional activities.</p> <p>ACL III: AA or BA with 15 CH in ECE; minimum of 3 SH of EC knowledge and skills, 5 SH in management knowledge and skills, and 1 SH of practicum to document competencies; minimum of 1 year experience working with children and 2 year of ECE management experience, and a minimum of 4 professional activities</p>		<ul style="list-style-type: none"> - Historical and Philosophical Foundations - Child Growth and Development - Observation and Assessment - Personal and Professional Self-Awareness - Staff Supervision and Human Relations - Educational Programming - Oral and Written Communication - Health, Safety, and Nutrition - Family Support and Community Relationships - Legal and Fiscal Management Concepts - Marketing and Public Relations - Program Operations and Facilities Management - Leadership and Advocacy
Quality Rating and Improvement System			
Name and Contact	Format	Component Areas	Director Qualifications in QRIS
			No statewide QRIS

NEW YORK

Director Credential <http://www.earlychildhood.org/links/programs.cfm#ChildrensProgram>

Name and Contact	Format	Competencies/Content
<p>Kristin Kerr New York State AEYC</p> <p>New York Children's Program Administrator Credential</p> <p>518-867-3517</p> <p>230 Washington Ave Albany, NY 12206</p>	<p>AA degree in ECE (or 60 SH as a matriculated student with a minimum of 18 SH in ECE) and 18 SH in administration</p> <p>Credential candidates must demonstrate, by portfolio evaluation, competency in each of 18 competency areas</p> <p>Candidates who do not have administrative experience must complete a practicum</p>	<ul style="list-style-type: none"> - Organization management - Personnel management - Human relations - Formulating a financial plan - Budgets and accounting - Resources and expenses - Management systems—Quality programs - Technology and communication - Health and safety - Legal and regulatory requirements - Marketing - Ethical and professional standards - Programming for the whole child - Programming for the whole family - Programming for special needs children - Integration - Assessment as an administrator - Management resources

Quality Rating and Improvement System

Name and Contact	Format	Component Areas	Director Qualifications in QRIS
			No statewide QRIS

NEW MEXICO

Director Credential http://www.newmexicokids.org/content/caregivers_and_educators			
Name and Contact	Format	Competencies/Content	
Early Childhood Program Administrator Certificate 505-827-7946 P.O. Drawer 5160 Santa Fe, NM 87502	Certificate offered at 2 levels: AA and BA Professional Pathways for Administration requires foundation of Common Core Courses and general education credits	<ul style="list-style-type: none"> - Program management - Program development - Professional relationships - Research in child growth, development, and learning - Family, language, and culture - Young children with diverse abilities - Health, safety, and nutrition - Assessment of children and evaluation of programs 	
Quality Rating and Improvement System http://www.newmexicokids.org/content/caregivers_and_educators/look_for_the_stars/			
Name and Contact	Format	Component Areas	Director Qualifications in QRIS
Judy Fifield, Director Look for the Stars 505-827-4034 P.O. Drawer 5160, Santa Fe, NM 87502	Eligible programs: center-based child care and family child care Five-tiered system	<ul style="list-style-type: none"> - Staff qualifications, evaluation, and communication - Environment - Observation and documentation of progress and curriculum planning - Staff/caregiver professional development plan - Family involvement plan - Administrative policies - Employee compensation and benefits - Ratios and group size - Accreditation 	<p>Program Administrator Certificate not required in QRIS</p> <p><u>Level 3:</u> high school diploma or GED</p>

NORTH CAROLINA

Director Credential <http://ncchildcare.dhhs.state.nc.us/providers/credent.asp>

Name and Contact	Format	Competencies/Content
<p>North Carolina Early Childhood Administration Credential</p> <p>919-662-4499</p> <p>319 Chapanoke Road Suite 120 Raleigh, NC 27603</p>	<p>Three components: administration coursework, early childhood/child development coursework, and a portfolio</p> <p>Level I: 6 SH in administration coursework, 7 SH in ECE/CD coursework, and level I portfolio</p> <p>Level II: 6 SH in administration coursework, AAS in ECE/CD, and level II portfolio</p> <p>Level III: 6 SH in administration coursework, BS in ECE/CD, and level III portfolio</p>	<ul style="list-style-type: none"> - Program framework - Rules and regulations - Personnel - Financial management - Resources for centers and families - Early childhood curriculum - Program assessment - Advocacy and leadership

Quality Rating and Improvement System http://ncchildcare.dhhs.state.nc.us/parents/pr_sn2_ov_sr.asp

Name and Contact	Format	Component Areas	Director Qualifications in QRIS
<p>Lorie Pugh, Assistant Section Chief for Regulatory</p> <p>Star Rated License System</p> <p>919-662-4499</p> <p>319 Chapanoke Road Suite 120 Raleigh, NC 27603</p>	<p>Eligible programs: center-based child care and family child care</p> <p>Five- tiered system</p>	<ul style="list-style-type: none"> - Program environment - Sufficient space for activities - Variety of play materials - Clean and comfortable play area - Staff qualifications - Ratios - Interactions - Compliance history with child care regulations 	<p>The North Carolina Child Care Administration Credential (at Levels I, II or III) required in Star Rated License System</p>

OHIO

Director Credential			
Name and Contact	Format		Competencies/Content
	No director credential		
Quality Rating and Improvement System http://jfs.ohio.gov/cdc/stepupquality.stm			
Name and Contact	Format	Component Areas	Director Qualifications in QRIS
Terrie Hare, Chief Step up to Quality 614-752-0580 Ohio Department of Job and Family Services 30 E. Broad Street Columbus, Ohio 43215	Eligible programs: center-based child care and family child care Three- tiered system	<ul style="list-style-type: none"> - Ratio, group size - Staff education and qualifications - Specialized training - Administrative practices - Early learning 	<u>Level 1:</u> CDA or Career Pathways Level 2 and minimum of 10 contact hours of training annually <u>Level 2:</u> AA in ECE or related field or Career Pathways Level 3 <u>Level 3:</u> BA in ECE or related field or Career Pathways level 4

OKLAHOMA

Director Credential http://www.cecpd.org/oklahomaregistry/okDirCredential_new.php

Name and Contact	Format	Competencies/Content
<p>Oklahoma Director's Credential</p> <p>405-799-6383</p> <p>1801 N. Moore Ave Moore, OK 7316</p>	<p>Three levels: Bronze, Silver, and Gold</p> <p>Bronze: 6 SH in ECE/CD or a minimum of 90 contact hours with at least 10 hours in each of the seven ECE/CD core knowledge area; 3 SH in business or administration or a minimum of 40 contact hours with at least 10 hours in any three management core knowledge areas; and 3 years experience</p> <p>Silver: 12 SH in ECE/CD; 6 SH in business or administration; and 18 months experience in early childhood administration</p> <p>Gold: AA, BA, MA, or PhD with minimum of 12 SH in ECE/CD; 6 SH in business or administration; and 1 year of experience in early childhood administration</p>	<ul style="list-style-type: none"> - Child growth and development - Child guidance and management - Child observations and assessment - Curriculum and instructional methods - Family and community relationships - Health and safety of young children - Professionalism and leadership - Educational programming and family support - Personnel and professional self-awareness - Staff management and human relations - Leadership and advocacy - Program operations and facilities management - Legal management - Fiscal management

Quality Rating and Improvement System <http://www.okdhs.org/programsandservices/cc/stars/>

Name and Contact	Format	Component Areas	Director Qualifications in QRIS
<p>Jennifer Towell, Program Manager</p> <p>Reaching for the Stars</p> <p>405-522-0256</p> <p>P.O. Box 25352 Oklahoma, OK 73125</p>	<p>Eligible programs: center-based child care and family child care</p> <p>Four-tiered system</p>	<ul style="list-style-type: none"> - Licensing status and compliance with licensing requirements - Director and staff qualifications - Learning environment - Program evaluation - Administration - Accreditation 	<p>The Bronze Level of the Oklahoma Director's Credential required in licensing and all levels of QRIS</p> <p><u>Level 1:</u> 20 contact hours of training annually.</p> <p><u>Level One star plus:</u> 30 contact hours of training annually; written professional development plan</p> <p><u>Level 2:</u> member of an early childhood or education organization</p> <p><u>Level 3:</u> meets national accreditation criteria for administrator and two star criteria.</p>

OREGON

Director Credential http://www.centerline.pdx.edu/credential/index.php			
Name and Contact	Format		Competencies/Content
Portland State University Oregon Registry Director Credential 503-725-8535 P.O. Box 751 Portland, OR 97207	60 contact hours or 4 SH of management training or coursework in each of 5 content areas 3 years of supervisory experience; administrative experience in 3 of 5 content areas 2 professional contributions Program accreditation by national organization/self-study and improvement plan	<ul style="list-style-type: none"> - Organizational management - Financial management - Human resources - Facility management - Communication 	
Quality Rating and Improvement System			
Name and Contact	Format	Component Areas	Director Qualifications in QRIS
			No statewide QRIS

PENNSYLVANIA

Director Credential http://www.pakeys.org/pages/get.aspx?page=Career_Degrees

Name and Contact	Format	Competencies/Content
<p>Bernadine Ahonkhai</p> <p>Pennsylvania Key Director Credential Program</p> <p>717-213-2064</p> <p>301 Market Street Harrisburg, PA 17101</p>	<p>The credential includes: management knowledge, competencies, and skills; work experience; professional contributions; and ongoing professional development</p> <p>8 core knowledge areas</p> <p>Two routes: (1) degree in ECE and completing Director Credential training or credit-bearing coursework or (2) submitting a portfolio for assessment</p>	<ul style="list-style-type: none"> - Child growth and development - Environment, curriculum, and content - Families in societies - Child assessment - Communication - Professionalism and leadership - Health, safety, and nutrition - Program organization and leadership - Fiscal management

Quality Rating and Improvement System http://www.pakeys.org/pages/get.aspx?page=Programs_STARS

Name and Contact	Format	Component Areas	Director Qualifications in QRIS
<p>Gail Nurse, Director</p> <p>Keystone STARS</p> <p>717-213-2065</p> <p>301 Market Street, Harrisburg, PA 17101</p>	<p>Eligible programs: center-based child care and family child care</p> <p>Four-tiered system</p>	<ul style="list-style-type: none"> - Staff qualifications - Professional development - Early learning - Partnerships with family and community - Leadership - Management 	<p>PA Director Credential required at Star 3 and 4</p> <p><u>Star 1:</u> training on the Core Body of Knowledge/ Professional Development Record (CBK/PDR) and Foundations of the Environment Rating Scale (ERS)</p> <p><u>Star 2:</u> training on Continuous Quality Improvement (CQI), the Facility Professional Development (FPD) Plan, and the Learning Standards</p> <p><u>Star 3:</u> AA in ECE or related field including 18 SH in ECE; PA Director's Credential</p> <p><u>Star 4:</u> BA in ECE or related field including 30 SH in ECE; PA Director's Credential</p>

RHODE ISLAND

Director Credential			
Name and Contact	Format		Competencies/Content
	No director credential		
Quality Rating and Improvement System http://www.brightstars.org/			
Name and Contact	Format	Component Areas	Director Qualifications in QRIS
Tammy Camillo, Director Bright Stars 401-398-7604 (ext 301) 655 Main Street East Greenwich, RI 02818	Eligible programs: center-based child care, school age, and family child care Programs Five-tiered system	<ul style="list-style-type: none"> - Child's daily experience - Teaching and learning - Staff-child ratio and group size - Family communication and involvement - Staff qualifications - Program management 	<u>Level 3:</u> BA or and 18 SH in ECE or a related field <u>Level 4:</u> BA or and 18 SH in ECE or a related field <u>Level 5:</u> BA or and 18 SH in ECE or a related field; RI Early Learning Standards Level III Certificate

SOUTH CAROLINA

Director Credential http://sc-cccd.net/Credentialing/SCDirector.html			
Name and Contact	Format	Competencies/Content	
SC Center for Child Care Career Development SC Director Credential 864-250-8581 PO Box 5616 Greenville, SC 29606	Requires completion of 4 courses/12 SH offered at a technical college and verification of employment	<ul style="list-style-type: none"> - Introduction to early childhood education - Family and community relations - Administration and supervision - Principles of ethics and leadership 	
Quality Rating and Improvement System			
Name and Contact	Format	Component Areas	Director Qualifications in QRIS
			No statewide QRIS

SOUTH DAKOTA

Director Credential <http://south.sanfordhealth.org/CentersofExcellence/Childrens/CommunityServices/CHILDServices/>

Name and Contact	Format	Competencies/Content
<p>Pat Monson Melissa Fluckey</p> <p>South Dakota Leadership Credential</p> <p>605-773-3165</p> <p>700 Governors Drive Pierre, SD 57501</p>	<p>Candidates must be currently employed as a program director or supervisor or have worked at least one year in a state licensed child care center</p> <p>Track One: AA or BA in ECE/CD, 20 contact hours of entry-level management training, 6 SH in administration, and 10 hours of self-directed training</p> <p>Track Two: CDA or unrelated college degree, 20 hours of entry-level management training, 30 hours of supplemental training, 6 SH in administration, and 10 hours of self-directed training</p>	<ul style="list-style-type: none"> - Management training - Leadership training - Administration and supervision

Quality Rating and Improvement System

Name and Contact	Format	Component Areas	Director Qualifications in QRIS
			<p>No statewide QRIS</p>

TENNESSEE

Director Credential http://www.tn.edu/tecta/tecpac.htm		
Name and Contact	Format	Competencies/Content
Tennessee Early Childhood Program Administrator Credential	<p>Credential available to center directors, group providers, and family providers; competencies for effective leadership and management demonstrated through academics, experiences, and portfolio</p> <p>Provisional: HS/GED; 12 SH in ECE/CD; two years as a program administrator; 6 SH of coursework in administration, leadership, computer or business management</p> <p>Standard: AA degree; 30 SH in ECE/CD; three years as a program administrator; 9 SH of coursework in administration, leadership, computer or business management</p> <p>Advanced: BA degree; 11 SH in ECE/CD; three years as a program administrator; 9 SH of coursework in the areas or administration, leadership, and/or management</p> <p>Master: MA: 11 SH in ECE/CD; three years as a program administrator; 9 SH of coursework in the areas or administration, leadership, and/or management</p>	<ul style="list-style-type: none"> - Safe/healthy/learning environment - Early childhood curriculum - Family dynamics - Child care administration - Mentoring - Introduction to computers - Leadership - Business management

Quality Rating and Improvement System http://tnstarquality.org/html/star-quality.htm			
Name and Contact	Format	Component Areas	Director Qualifications in QRIS
<p>Joyce Turner, Program Manager</p> <p>Star-Quality Child Care Program</p> <p>615-313-4771</p> <p>400 Deaderick St. Nashville, TN 37243</p>	<p>Eligible programs: center-based child care and family child care</p> <p>Three-tiered system</p>	<ul style="list-style-type: none"> - Staff qualifications - Developmental learning - Parent and family involvement - Ratios and group sizes - Program assessment - Professional development - Staff compensation 	<p>Program Administrator Credential is not required in QRIS</p> <p><u>One Star:</u> High school diploma or GED; 30 contact hours pre-service training; 5 years experience; 4 years admin experience</p> <p><u>Two Star:</u> High school diploma or GED; 30 contact hours pre-service training; and one of the following:</p> <ul style="list-style-type: none"> (1) 8 years experience; 4 years administrative experience; (2) BA or higher in relevant area and 5 years of experience; (3) Program Administrator Credential <p><u>Three Star:</u> 20 contact hours of training annually; and one of the following:</p> <ul style="list-style-type: none"> (1) High school diploma or GED and CDA or equivalent and 7 years administrative experience; or (2) AA in relevant area and 4 years administrative experience; or (3) BA or higher in relevant area and 2 years administrative experience; or (4) Program Administrator Credential

TEXAS

Director Credential			
Name and Contact	Format	Competencies/Content	
	No director credential		
Quality Rating and Improvement System http://www.twc.state.tx.us/svcs/childcare/provcert.html			
Name and Contact	Format	Component Areas	Director Qualifications in QRIS
Texas Rising Star 214-905-3579	Eligible programs: center-based child care and family child care Four-tiered system	<ul style="list-style-type: none"> - Licensing compliance - Director qualifications - Caregiver qualifications - Staff orientation - Staff training - Group size - Curriculum/activities - Interactions - Physical environment - Health and safety - Nutrition - Parental involvement 	Director must be in compliance with licensing requirements which minimally requires: - CDA/CCP plus 6 college credits in business management plus 2 years experience OR - Administrator Credential issued by a professional organization or educational institution plus 2 years of experience OR - 9 college credits in CD and 9 college credits in business management plus 3 years of experience

VERMONT

Director Credential http://northernlightscdc.org/			
Name and Contact	Format	Competencies/Content	
Maureen Young-McCarthy Early Childhood and Afterschool Program Director Credential 802-885-8374	Three-step sequence of 21 SH for directors in the field or those interested in becoming directors	<ul style="list-style-type: none"> - Child and youth development - Families and communities - Teaching and learning/curriculum and learning environments - Healthy and safe environments - Professionalism and program organization (including fiscal management, personnel, and leadership) 	
Quality Rating and Improvement System http://dcf.vermont.gov/cdd/stars/			
Name and Contact	Format	Component Areas	Director Qualifications in QRIS
LouAnn Beninati, Coordinator Step Ahead Recognition System (STARS) 802-398-2037 103 South Main St. 2 & 3 North Waterbury, VT 05671	Eligible programs: center-based child care, school age, and family child care Programs Five-tiered system	<ul style="list-style-type: none"> - Regulatory history - Staff qualifications - Families and communities - Program practices - Administration 	<p>Director credential is not required</p> <p>Optional director credential receives additional points in the Staff Qualification component</p>

VIRGINIA

Director Credential			
Name and Contact	Format		Competencies/Content
	No director credential		
Quality Rating and Improvement System			
http://www.smartbeginnings.org/Home/StarQualityInitiative/AbouttheVSQI.aspx			
Name and Contact	Format	Component Areas	Director Qualifications in QRIS
Virginia Star Quality Initiative 804-358-8323 8001 Franklin Farms Drive, Suite 116 Richmond, VA 23229	Eligible programs: center-based child care and family child care programs Five-tiered system	<ul style="list-style-type: none"> - Staff qualifications - Interactions - Structure - Environment and instruction 	Director qualifications not required

WISCONSIN

Director Credential http://www.the-registry.org/			
Name and Contact	Format		Competencies/Content
<p>Jere Walden Jane Robinson</p> <p>The Registry, Inc</p> <p>608-222-1123</p> <p>2517 Seiferth Road Madison, WI 53716</p>	<p>Six courses (18 SH) in administration; one year of administrative experience as a center director preferred</p> <p>Format: wide range of options including one-week institutes, 2 or 3 day retreats, traditional classes, and online courses</p>		<ul style="list-style-type: none"> - Child and youth - Administration and supervision in early childhood programs - Operations management - Financial management and planning - Early childhood programs and their external environment - Best practices for children and families - Administrative seminar
Quality Rating and Improvement System http://dcf.wi.gov/youngstar/			
Name and Contact	Format	Component Areas	Director Qualifications in QRIS
<p>Department of Children and Families</p> <p>YoungStar</p> <p>608-267-3905</p> <p>201 E. Washington Ave Second Floor P.O. Box 8916 Madison, WI 53708</p>	<p>Eligible programs: center-based child care, school age, and family child care programs</p> <p>Five-tiered system</p>	<ul style="list-style-type: none"> - Educational qualifications - Learning environment and curriculum - Professional practices - Health and well-being 	<p>Administrator Credential required at Levels 3 and 5 of QRIS</p> <p><u>Level 3:</u> Director with Administrator Credential</p> <p><u>Level 4:</u> Director with related AA degree or unrelated BA</p> <p><u>Level 5:</u> Director with Administrator Credential and either related AA or unrelated BA</p>

National Director Credentials and QRIS

Aim4Excellence National Director Credential

Director Credential http://aim4excellence.nl.edu		
Name and Contact	Format	Competencies/Content
Kara Lehnhardt Aim4Excellence 800-443-5522, ext. 5155	Nine online, self-paced modules; can be taken individually or as a sequenced credential consisting of all 9 modules Each modules can be taken for 1 SH of college credit or as noncredit option	<ul style="list-style-type: none">- Leading the way- Recruiting, selecting, and orienting staff- Promoting peak performance- Managing program operations- Building a sound business strategy- Planning indoor and outdoor environments- Supporting children's development and learning- Creating partnerships with families- Evaluating program quality
Linkages between Aim4Excellence and professional development or Quality Rating and Improvement Systems have been identified in the following states: <ul style="list-style-type: none">• Florida• Illinois• Indiana• Iowa• Ohio• Pennsylvania• Texas• North Dakota For additional details visit: http://aim4excellence.nl.edu/about_overview.html		

National Administrator Credential (NAC)

Director Credential http://www.necpa.net/nac.php		
Name and Contact	Format	Competency Areas
<p>National Early Childhood Program Administration</p> <p>1150 Hungryneck Blvd., Suite C305 Mount Pleasant, SC 29464</p> <p>800-505-9878</p>	<p>NAC is 45-contact hour of administrative training for directors or aspiring directors</p> <p>Format: 5-day training; participants eligible for 3 SH of credit from American College of Education (ACE) or 4.0 CEUs</p>	<ul style="list-style-type: none"> - Program development - Curriculum and food program - Marketing and communication - Staff supervision and development - Facility maintenance - Legal and regulatory issues - Financial management
<p>Linkages between the National Administrator Credential and professional development or Quality Rating and Improvement Systems have been identified. For additional information visit: http://www.necpa.net/nac.php</p>		

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6200 Capitol Drive, Wheeling, IL 60090
800-443-5522, ext. 5060, <http://cecl.nl.edu>