

# MATCH sponsors

## Dear Sponsors of mentoring, consulting, coaching services,

The MATCH (Mentoring, Advising, Teaching, Consulting, Coaching, Helping) committee is sponsoring this survey. A goal of MATCH is to network and enhance access to quality mentoring, coaching and consultation services across Vermont in the early childhood and afterschool fields, in order to increase quality outcomes for professionals, programs and ultimately children and their families.

This year the MATCH committee implemented a nine month pilot to help design the MATCH system, and at the same time participated in a national TA project to plan a technical assistance system for early childhood professionals and programs in Vermont. This survey comes from both projects.

As an organization that sponsors mentors, coaches and consultants, you are key to the statewide enhancement of quality, accessible MATCH services. We will share the results of this survey with you at the final statewide summit of the MATCH pilot. This meeting is May 16, 2013 in the Randolph area, from 10-2:00 and includes lunch. At the meeting the MATCH committee and the mentors, coaches and consultants who were in the pilot will be reviewing the results of the pilot, sharing resources and framing the next steps in the design of the MATCH registry and system. WE SPECIFICALLY WOULD LIKE YOU TO JOIN US AT THE MAY 16 MEETING, and to bring and share resources you use.

### SURVEY DIRECTIONS:

1. In this survey MATCH means the mentoring, consulting or coaching services provided, and the organization which sponsors them(you!).
2. You must select at least one answer for each row, indicating to what extent you HAVE or DO the component. Select NOT APPLICABLE if this is not a priority now or if this is not applicable to your work.
3. You MAY also select if you have a model to share or something you specifically want help to develop. If you do, please also add comments about this in the comment section.
4. There are six sections. The survey will take from 10-30 minutes to complete, depending on how many comments you add.
5. SUBMIT BY MAY 8th so we can collate and use the results in time for the meeting.

Thank you!

### **\* 1. Organization sponsoring Mentoring, coaching, consulting ( MATCH) services**

Name of organization	<input type="text"/>
contact name	<input type="text"/>
contact email	<input type="text"/>
contact phone	<input type="text"/>

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## \*2. A. Program Framework and Goals:

	We DON'T do this	We are working on this	We DO this	Not Applicable	We'll share what we do as a model	We're looking for help/ideas in this area
1. We have clear goals for MATCH services that are linked to program outcomes	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. We have clear goals for MATCH services that are linked to professional outcomes	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. We have clear goals for MATCH services that are linked to child/family outcomes	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. We have a model or framework for how we provide MATCH services	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. We have a process to monitor fidelity to the model or framework we use	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Please specify either A) what model or framework you will share, or B) what specific help or ideas you are looking for

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## \*3. B. Standards for Consultants/Mentors/Coaches

	We DON'T do this	We are working on this	We DO this	Not Applicable	We will share what we do as a model	We are looking for help/ideas in this area
6. We have qualifications, job descriptions and interview protocols to hire MATCH professionals	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. We have policies on hiring MATCH professionals and supervisors to ensure racial, linguistic, and economic diversity, and expertise in various work settings to match the needs of those seeking services	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. We have a written manual or guide for MATCH professionals with the purpose philosophy, activities, ethics, etc	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. We reference/use MATCH competencies to identify support and training needs of mentors, coaches, consultants hired	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10. We reference/use other Competencies to identify support and training needs of mentors, coaches, consultants (please list in comments below)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11. We provide pre-service training and education based on our core competencies for MATCH professionals	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12. We provide consistent compensation to recruit, train and retain high quality MATCH professionals and supervisors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Please specify: what competencies you use (if not MATCH); and either A) what model or framework you will share, or B) what specific help or ideas you are looking for

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## \*4. C. Support for MATCH professionals

	We DON'T do this	We are working on this	We DO this	Not Applicable	We will share what we do as a model	We are looking for help/ideas in this area
13. We provide ongoing training to MATCH professionals, based on identified needs from the competencies assessment	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14. We provide training/education in specialized content areas (ie mental health, literacy...) for MATCH professionals	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
15. We facilitate group support and opportunities for reflection with those who provide MATCH services	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
16. We provide opportunities for peer consultation and communities of practice for MATCH professionals	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
17. We provide individual support to those who provide MATCH services in a variety of ways (electronic, phone, face to face)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
18. We use technology to supplement training and supervision (e.g. videotaping with reflection, videos of best practices)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
19. Those who supervise MATCH professionals have an opportunity to reflect with other MATCH supervisors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Please specify either A) what model or framework you will share, or B) what specific help or ideas you are looking for

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## \*5. D. Selection and monitoring of those who receive MATCH services

	We DON'T do this	We are working on this	We DO this	Not Applicable	We will share what we do as a model	We are looking for help/ideas in this area
20. We have and follow a procedure to decide who receives MATCH services	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
21. We provide tangible incentives for participation receiving MATCH services, both at program and practitioner level	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
22. We have a monitoring and tracking system to identify how identified goals are being met	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
23. We have policies on caseloads to ensure that MATCH professionals have enough time to achieve goals/outcomes	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
24. We have policies on number of visits ensures that MATCH professionals have enough time to help achieve goals/outcomes	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Please specify either A) what model or framework you will share, or B) what specific help or ideas you are looking for

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## \*6. E. Evaluation

	We DON'T do this	We are working on this	We DO this	Not Applicable	We will share what we do as a model	We are looking for help/ideas in this area
25. Our program has a clear evaluation plan that it follows	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
26. We collect data consistently that helps identify effective MATCH activities	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
27. We collect data consistently that aligns with our outcomes	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
28. We have an adequate budget for the level of supervision that leads to outcomes	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
29. We perform regular on-site observations of MATCH professionals in action and provides feedback	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
30. We use the results of evaluation to change and adjust services	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Please specify either A) what model or framework you will share, or B) what specific help or ideas you are looking for

## \*7. Last Questions!

	Yes	No
If you indicated in the survey that you have model(s) to share, please send them electronically to nancy.sugarman@ccv.edu or bring 10 copies to the May 16th meeting. Do you have models to share?	<input type="radio"/>	<input type="radio"/>
Will you be attending the May 16th meeting in Randolph from 10-2 (with lunch)?	<input type="radio"/>	<input type="radio"/>

Please add any comments about the survey or your involvement with MATCH